

What leadership is not:

- Position
- Control
- Management
- Celebrity
- Style/Personality



1



It is balancing influence:

- Relationships (working with people)
- Tasks (getting things done)

2

Exercise: The world's greatest leaders...what qualities?

Heroes became ultimate servant to something larger than themselves (e.g., people).

3

Characteristics of Admired Leaders (K&P studies)... consistently top %'s.

% of respondents:



- Honest, 85

- Kouzes & Posner's 1st Law of Leadership: If you don't believe in the messenger, you won't believe the message.

Leaders tell truth, but offer hope (dealers in hope)



- Forward looking, 70

- Shared vision/future



- Inspiring, 69

- Lifting spirits



- Competent, 64

- Not tech competency, but leadership skills and abilities to motivate and steer.

4

Where do we get our value/
self-worth from?

not power/position/
people...otherwise
frustrating, insecure leader.
...we get it from God

5

K&P 10 Truths:

- 1.You make a difference.
- 2.Credibility is foundation
- 3.Values drive commitment
- 4.Focusing on the future sets leaders apart
(seeing problems & opportunities first...not
worse than it is)
- 5.You can't do it alone
- 6.Trust rules...leaders have to risk trust first
- 7.Challenge is the Crucible for Greatness
- 8.You lead by example or not at all
- 9.The best leaders are best learners
- 10.Leadership is an affair of the heart.

6

Think of exceptional/great leader
in history.

One commonality: led thru
challenges.

Quote: John Gardner, presidential
advisor: "What we have before us
are some breathtaking
opportunities disguised as
insoluble problems."

7

Tony Robbins: If you
have a problem, it's only
because you haven't
formed the right
question.
Form question & 3
answers.

8

Grit is necessary in a leader.

They know how to make decisions & execute...if no leader, spend eternity vetting options.

- e.g., Safety Ctte (Pappas)

9

Balance grit with listening.

A leader has to have a mindset to learn...a teachable spirit

10

Jesus, The Greatest Servant Leader

11

- Matt 24:45-51 - servant leaders promoted, selfish leaders rejected.
- Luke 22:27 - I'm among you as he that serveth
- 2 Cor 4:5 - we preach not ourselves, your servants for Jesus' sake
- 1 Cor 9:19 made myself servant to all

12

What leadership lessons can we learn from Jesus?

Phil 2:5-10 servants

1. Aren't just born
2. Meet needs
3. Know their place
4. Are humble
5. Aren't consumed w/reputation
6. Are obedient
7. Receive great rewards



13

Ken Blanchard: Lead Like Jesus



1. Heart of Servant Leader

- Are you here to serve or be served?
- Motive Matters
- Egotistical leaders feel attacked when receiving negative feedback...and can't share glory.
- Servant leaders know how to praise people & how to receive negative feedback.

14

Ken Blanchard: Lead Like Jesus



2. Head of Servant Leader

Beliefs re: leadership, point of view.
Transition, vision, & implementation of Jesus' servant leadership

15

Servant = implementation 

washing feet.

didn't lose position...when he got up, he said, "you call me Lord and rightfully so, and if I've done this...you too

Leadership = vision, direction, goals 

Compelling vision =	Purpose (what you do),	Picture of Future	Values (to guide).
	Jesus' = Seek & Save,	Make disciples of all nations,	Love one another... men know you're mine

16

Ken Blanchard: Lead Like Jesus



3. Hands of Servant Leader

Servant, Steward, Shepherd (helping everyone arrive)

- Ownership: Control vs Stewardship
- Jacob leading softly (Gen 33:14, first reference)
 - for good of flock, not driving
- Ritz Carlton: "We are ladies and gentlemen serving ladies and gentlemen."

17

Ken Blanchard: Lead Like Jesus



4. Habits of Servant Leader

When you're caught in a rat race, you don't have time to lead/serve/love.

Jesus habits:

1. Solitude/Prayer (after baptism, John's death...grief, miracles...pride/ego they wanted to make him king)
2. Study word
3. Inner circle for vulnerability
4. Trust/submission/reliance in God

18

Servant leaders put followers' needs above their own (sacrifice).

19



Old pyramid = focus on position

New pyramid = focus on service

20

A sacrificing leader Results in committed, loyal followers that will emulate same style.

Jesus > Apostles



25 different NT words for serve/minister, mentioned 442x vs. Authority (125x)

21

Implementing/Application: Even serving your boss by, “How can I serve/help”

It’s not based on position. Customers are everyone.

1 Peter 5:5 - service applies to us all

22

Roles of Leadership:

5 Tasks of Leader:

- | | | |
|-----------------|---|------------------------|
| 1. Meaning | → | 1. Contribution |
| 2. Significance | → | 2. Significance |
| 3. Community | → | 3. Connection/Love |
| 4. Direction | → | 4. Certainty |
| 5. Excitement | → | 5. Growth |
| | → | 6. Uncertainty/Variety |



Tony Robbins:
6 Human Needs (2 primary):

23

Tony Robbins:
Communicating to their main needs.
Developing shared vision together.
Listening, asking, enabling.

24

Communication and its effects at LLUH.
- Promotes trust and peace or encourages fear and outrage.

25

What is Jesus doing right now?
Rom 8:34, Heb 7:25

Stands to serve me making intercession.
Even though He is also the head of church.

26

What are you going to do with the seeds that have been planted?

How can you use this knowledge?

27